



Why did AHI decide to opt for sustainable development?

On the international scene, the Paris Climate Agreement, adopted by 195 countries following COP 21, aims to fight against climate change. The United Nations Organization has prioritized 17 sustainable development goals for 2030, in order to eradicate poverty, protect the planet and guarantee prosperity for all within the framework of a new global agenda committing everyone to do their share: governments, the private sector, civil society and individuals. In addition, the publication of the ISO 26000 standard in 2010 confirmed that *stakeholders expect any organization to invest in the impact of its decisions and activities on society and the environment and that this responsibility translates into ethical and transparent behavior that:*

Contributes to sustainable development, including the health and well-being of society;

Takes into account the expectations of stakeholders;

Respects the laws in force while being consistent with international standards of behavior;

Is integrated throughout the organization and implemented in its relationships.

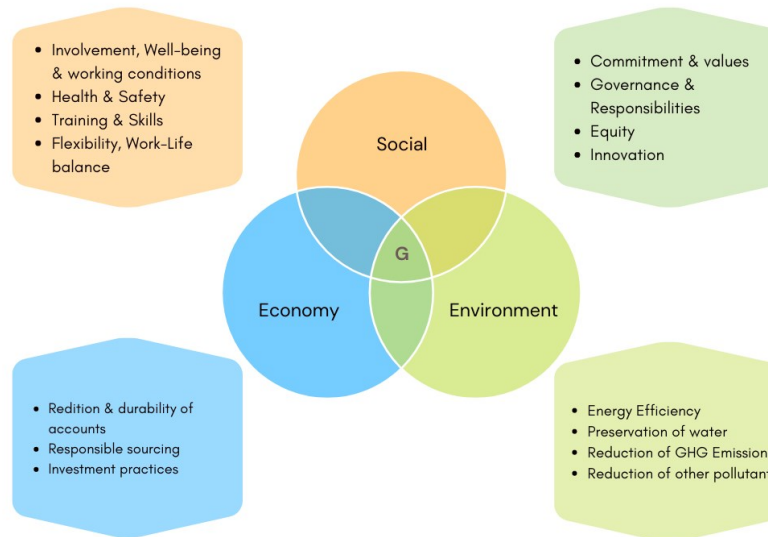
This is why AHI has taken the initiative to become officially involved through an Eco-responsible certification with the Council of Sustainable Industries (CID).

Consequently, this charter demonstrates **AHI's** commitment to sustainable development. **AHI** has joined the Council of Sustainable Industries (CID) Eco-responsible Program with the aim of promoting, accelerating and facilitating the integration of the principles of sustainable development and the integration of eco-responsible practices in all of its activities.

AHI thus wishes to actively contribute to building a better world, without compromising that of future generations. This charter is the expression of a voluntary approach in line with a perspective of continuous improvement, supported by management and its employees. This charter serves as a frame of reference to guide our decisions and actions. In addition, it guides us to be consistent in our interactions with our stakeholders.



Themes and Challenges of Sustainable Development Management



Our Vision

To be a model of sustainable operational excellence and social and environmental responsibility.

Our Fundamental Values

Respect, Team Spirit, Perseverance,

Innovation and Accountability

Ecoresponsible Scenario

AHI is committed to carrying out its activities by minimizing the negative impact on the environment while maximizing the positive impact on society and respecting its economic responsibilities. All within a transparent framework that includes sound management and governance practices. **AHI** also undertakes to comply with the legal rules applicable to its activities. The participation of **AHI** employees is at the heart of this Eco-responsible vision.

Strategic Orientations

The strategic orientations specify the guidelines that we intend to follow to identify the actions to be implemented by the end of 2023, these actions are based on the following themes:

Themes: Social, Economic, Ecological and Governance
For the first level of ECOCERT certification, two actions for each of the themes will be carried out according to the "SMART" method: be specific, measurable, achievable, realistic and limited in time. These actions were decided by the AHI Eco-responsible committee with the participation of employees based on the strategic orientations and are currently in the process of being carried out.

This charter applies to all employees of the organization. We also encourage our suppliers, customers and subcontractors to implement an organizational culture that incorporates the principles of sustainable development. We undertake to periodically monitor issues relevant to our field or sector of activity, to have the means and tools to verify whether we are compliant and, if necessary, to take the necessary measures to remedy possible deviations.

Authorized and In Effect

The adoption of this charter will be in effect as of 2022-07-27. It will be updated according to the needs of the organization.

Approved and signed in Hemmingford by :

The President: Mrs. Dawn-Marie Turner